

HUMAN RESOURCES SPECIALIST

The Educational Service Center of Northeast Ohio can help with your interim, short and long-term human resources needs. We offer an unbiased independent specialist to offer solutions and render decisions.

Our knowledgeable staff consists of licensed administrators that can act as a neutral independent party to problem solve, render decisions, and conduct investigations where an outside may be needed.

SOLUTIONS

Title IX Decision Maker/ Appellate Decision Maker

- Reviews all investigatory documents, conduct interviews, and renders decisions
- Designs an individualized Title IX process

Title VI Investigator/ Decision Maker

- Conducts Title VI investigations
- Coordinates with the district's Title VI compliance officer to design a process that will work within the district

Employee Investigations

- Conducts employee investigations
- Attends Loudermill hearings
- Recommends disciplinary action

Expulsion Hearing Appeals

- Acts as the hearing officer in place of the board of education
- Acts as an unbiased party for the district and the families.
- Ensures due process.



SERVICES OFFERED

- Title IX Decision Maker
- Title IX Appellate Decision Maker
- Title VI Investigator/Decision Maker
- Employee Investigations
- Expulsion Hearing Appeals



QUESTIONS?

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