

***Educational Service Center of Northeast Ohio  
Essex Place – 6393 Oak Tree Blvd., Independence, OH 44131***

***MINUTES OF REGULAR MEETING – Tuesday, April 26, 2022***

The Pledge of Allegiance was recited, and the meeting was called to order at 8:33 a.m.

**Roll Call –**

Present – Christine Krol, Anthony Miceli, George Klepacz, Frank Mahnic  
Administration Present – Bob Mengerink, Jennifer Dodd, Bruce Basalla, Steve Rogaski

Mrs. Fortlage attended the meeting via Zoom.

**Public Participation** - There was none.

**Resolution #2022-04-01 - Approve Agenda**

Motion: Frank Mahnic; seconded by George Klepacz

Ayes: Frank Mahnic, George Klepacz, Christine Krol, Anthony Miceli

***Motion carried 4-0***

**Resolution #2022-04-02 - Accept the March 2022 Check Register**

**Be It Resolved** that the Governing Board of the Educational Service Center Northeast Ohio hereby accepts the Check Register for the month of March 1, 2022 to March 31, 2022.

Motion: George Klepacz; seconded by Anthony Miceli

Ayes: George Klepacz, Anthony Miceli, Christine Krol

Nays: Frank Mahnic

***Motion carried 3-1***

**Resolution #2022-04-03 - Acceptance of the March 2022 Financial Statements**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio hereby accepts the Treasurer’s Financial Statements as of March 31, 2022, that includes the following reports: General Fund Analysis Report, Financial Report, Cash Position Financial Report by Fund, Schedule of Investments and Bank Reconciliation.

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

Motion: Frank Mahnic; seconded by Anthony Miceli

Ayes: Frank Mahnic, Anthony Miceli, George Klepacz, Christine Krol

*Motion carried 4-0*

The Treasurer provided information to the group on two Emergency Assistance for Non-Public Schools (EANS) contracts that were included on the Consent Agenda (Wraparound Experts and M Squared Learning). He also discussed the impact of personnel changes on the general fund and mentioned that he had completed evaluations for his staff. Lastly, he informed the group that he would provide updates on these items at the May and June Governing Board Meetings:

- Cash on Hand
- COVID-19 Workplace Financial Impact/GEERS Funding
- Emergency Assistance for Non-Public Schools
- Student Programs & Ohio Online Learning Program

**Resolution #2022-04-04 – Approve Certified/Classified Contracts for 2022-2023 Contract Year**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio approves the recommended renewal of Certified/Classified Contracts for the 2022-2023 Contract Year.

Motion: George Klepacz; seconded by Anthony Miceli

Ayes: George Klepacz, Anthony Miceli, Christine Krol, Frank Mahnic

*Motion carried 4-0*

**Resolution #2022-04-05 - Approve Reduction in Force (RIF) for Administrative Employee**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio shall reduce in force within the ranks of administrative staff, through the suspension of their 2022-2023 employment contract (s) for financial conditions pursuant to Section 3319.171 of the Ohio Revised Code as determined by the Superintendent. The Treasurer is directed to give written notice of this action not later than April 30, 2022.

- Carrie Sullivan: FACE Coordinator: Fairview Park City Schools

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

Motion: Frank Mahnic; seconded by George Klepacz

Ayes: Frank Mahnic, George Klepacz, Christine Krol, Anthony Miceli

*Motion carried 4-0*

**Resolution #2022-04-06 - Approve Reduction in Force (RIF) for Certified Employees**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio shall reduce in force within the ranks of teaching (certified) staff, through the suspension of their 2022-2023 employment contract(s) for financial conditions pursuant to Section 3319.17 of the Ohio Revised Code as determined by the Superintendent. The Treasurer is directed to give written notice of this action no later than April 30, 2022.

- Erika Tabor: Tutor: Chagrin Falls Exempted Village Schools
- Christine Totte: Tutor: Chagrin Falls Exempted Village Schools

Motion: Frank Mahnic; seconded by George Klepacz

Ayes: Frank Mahnic, George Klepacz, Christine Krol, Anthony Miceli

*Motion carried 4-0*

**Resolution #2022-04-07 - Approve Reduction in Force (RIF) for Classified Employees**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio shall reduce in force within the ranks of non-teaching (classified) staff, through the suspension of their 2022-2023 employment contract(s) for financial conditions pursuant to Section 3319.172 of the Ohio Revised Code as determined by the Superintendent. The Treasurer is directed to give written notice of this action no later than April 30, 2022.

- Devon Dunson: ASL Interpreter: Berea City Schools
- Delaney Mooney: ASL Interpreter: East Holmes Schools
- Baylee Ryan: ASL Interpreter: Garfield Heights City Schools

Motion: Frank Mahnic; seconded by George Klepacz

Ayes: Frank Mahnic, George Klepacz, Christine Krol, Anthony Miceli

*Motion carried 4-0*

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

**Resolution #2022-04-08 – Approve the Great Lakes Regional Council of Governments (GLCOG) Health Care Benefits Program, Agreement, and the Bylaws**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio (ESCNEO) intends to participate in the Great Lakes Regional Council of Governments (GLCOG) to provide health care benefits to certain eligible employees and their dependents beginning July 1, 2022. Accordingly, the Governing Board of the ESCNEO hereby approves the Agreement Regarding the Health Care Benefits Program of the GLCOG and the GLCOG Bylaws. The ESCNEO shall be represented in the GLCOG by the Superintendent, or the Superintendent’s designee.

Motion: Frank Mahnic; seconded by Anthony Miceli

Ayes: Frank Mahnic, Anthony Miceli, George Klepacz, Christine Krol

*Motion carried 4-0*

**Resolution #2022-04-09 – Approve Rates for Medical, Dental, Vision, and Life Insurance Coverage for 2022-2023**

**Be It Resolved**, that the Governing Board of the Educational Service Center of Northeast Ohio approve the following rates for the medical coverage with Medical Mutual of Ohio PPO and Medical Mutual of Ohio HSA and Metro/Skyway HMO, MetLife Dental and Life Insurance, and Anthem Vision coverage for eligible employees for the 2022-2023 school year.

**MEDICAL INSURANCE RENEWAL - 5% DECREASE**

Medical Coverage	Monthly Premium		
	2022-2023	Bd Share	Emp Share
Medical Mutual PPO - Employee	\$903.90	\$723.12	\$180.78
Medical Mutual PPO - Employee+ Spouse	\$1,807.78	\$1,446.23	\$361.55
Medical Mutual PPO - Employee+Child(ren)	\$1,717.41	\$1,373.93	\$343.48
Medical Mutual PPO - Family	\$2,675.53	\$2,140.43	\$535.10
Medical Mutual HSA - Employee	\$762.66	\$610.13	\$152.53
Medical Mutual HSA - Employee+Sp	\$1,525.30	\$1,220.24	\$305.06
Medical Mutual HSA - Employee+Child(ren)	\$1,449.04	\$1,159.24	\$289.80
Medical Mutual HSA - Family	\$2,257.46	\$1,805.97	\$451.49
SkyWay Plus - Employee	\$662.05	\$595.84	\$66.21
SkyWay Plus - Employee+Spouse	\$1,324.06	\$1,191.65	\$132.41

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

SkyWay Plus - Employee+Child(ren)	\$1,191.66	\$1,072.49	\$119.17
SkyWay Plus - Family	\$1,986.10	\$1,787.49	\$198.61
<b>Dental Coverage</b>			
MetLife - Employee	\$34.00	\$27.20	\$6.80
MetLife - Employee+ Spouse	\$64.98	\$51.98	\$13.00
MetLife - Employee+Child(ren)	\$74.76	\$59.81	\$14.95
MetLife - Family	\$108.58	\$86.86	\$21.72
<b>Vision Coverage</b>			
Anthem - Employee	\$6.61	\$3.31	\$3.30
Anthem - Employee+ Spouse	\$11.56	\$5.78	\$5.78
Anthem - Employee+Child(ren)	\$12.56	\$6.28	\$6.28
Anthem - Family	\$19.17	\$9.59	\$9.58
<b>Life Insurance Coverage</b>			
Basic Life	\$0.09		per \$1000
AD&D	\$0.02		per \$1000

Motion: Anthony Miceli; seconded by Frank Mahnic

Ayes: Anthony Miceli, Frank Mahnic, George Klepacz, Christine Krol

***Motion carried 4-0***

The Superintendent thanked Mr, Mahinc, Mr. Miceli and Steve Rogaski for their hard work on the insurance committee. He also noted that the administration was excited to be paying off the debt for Essex Place this year. He also distributed a copy of his April Progress Report and discussed the quarterly progress on his goals and objectives. Finally, he advised the Governing Board that the next two board meetings will include discussions regarding salaries.

**Resolution #2022-04-10 - Approve Consent Agenda**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio approves the Consent Agenda with the following items:

- a. Minutes of March 17, 2022 Regular Board Meeting
- b. List of Personnel Changes
- c. List of NCSSA New Teacher Substitutes
- d. List of NCSSA Substitute Renewals
- e. PEP Monthly Supplemental Wages
- f. ~~Betts & Associates Contract Renewal~~

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

# 1365

- g. EANS Contract – Wraparound Experts, LLC
- h. EANS Contract – M Squared Learning

\* Item “f” of the consent agenda was pulled for further discussion. See Resolution #2022-04-10.1

Motion: Anthony Miceli; seconded by George Klepacz

Ayes: Anthony Miceli, George Klepacz, Christine Krol, Frank Mahnic  
*Motion carried 4-0*

## **Resolution #2022-04-10.1 – Approve Betts & Associates Contract Renewal**

Motion: Frank Mahnic; seconded by George Klepacz

Ayes: Frank Mahnic, George Klepacz, Christine Krol, Anthony Miceli  
*Motion carried 4-0*

## **Board Member Reports and Comments**

Dr. Krol commented on updates within the Superintendent’s progress report that were related to topics discussed at the curriculum committees, including the growth in professional development, the virtual reality pilot, the increase in grants and ESC networks, and the reorganization from Curriculum and Educator Quality departments to one Teaching and Learning Department.

Mr. Mahnic discussed attending the Insurance Committee Meeting and mentioned that he was impressed with our Wellness Platform. He also noted that HB126 passed which impacts districts’ ability to challenge property valuations or re-appraisals.

Mr. Miceli asked the administration to check on audio issues he faced when using Zoom and also asked for clarification on the process for this year’s Humanitarian Awards.

## **Future Agenda Items**

- Cash on Hand (12 Months)
- COVID-19 Workplace Financial Impact/GEERS Funding Update
- Updates on Emergency Assistance for Non-Public Schools
- Student Programs & Ohio Online Learning Program
- First Ring District Update
- PRISMS Virtual Reality Project

**Adjournment - Resolution #2022-04-11      Time: 9:50 a.m.**

*Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.*

Motion: Frank Mahnic; seconded by George Klepacz

Ayes: Frank Mahnic, George Klepacz, Christine Krol, Anthony Miceli

*Motion carried 4-0*

*Next Regular Board Meeting  
Thursday, May 26, 2022 @ 8:30 a.m.*

*Upcoming Committee Meetings  
Teaching & Learning Committee Meeting, May 13, 2022 @ 2:30pm  
Finance Committee Meeting, May 24, 2022 @ 2:00pm  
Policy Committee Meeting, May 26, 2022 (following the Board Meeting)*

Minutes submitted by Bruce Basalla, Treasurer

Minutes approved 05/26/2022



President



Treasurer

*Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.*