

## **Payroll**

North Coast Shared Services Alliance (NCSSA) provides payroll solutions to school districts and government agencies. Our staff provides valuable training and coaching to payroll personnel, enhancing their skills and knowledge. The NCSSA team brings specialized expertise and up-to-date knowledge of payroll regulations, ensuring compliance with state and federal laws.

## **BEST PRACTICES**

NCSSA can help implement best practices in payroll processing, such as streamlining workflows, optimizing software use, and introducing innovative solutions to common challenges. These best practices can lead to significant cost savings and free up district resources for other educational priorities. Our knowledge of payroll regulations, including ensuring compliance with state and federal laws, is crucial in avoiding costly penalties and ensuring accurate, timely payroll processing.

## **PROCESSING**

NCSSA can help to handle the deductions, calculations, and compliance aspects of payroll processing efficiently. Utilizing NCSSA to process your day-to-day payroll functions can lead to enhanced financial management, allowing school districts to focus more on their core mission of education while maintaining fiscal responsibility.



## **AUDIT**

NCSSA will review the district's internal controls and identify effectiveness. Our team can design a step-by-step written procedures and checklist for the fiscal year-end process to help maintain order and accuracy.

