

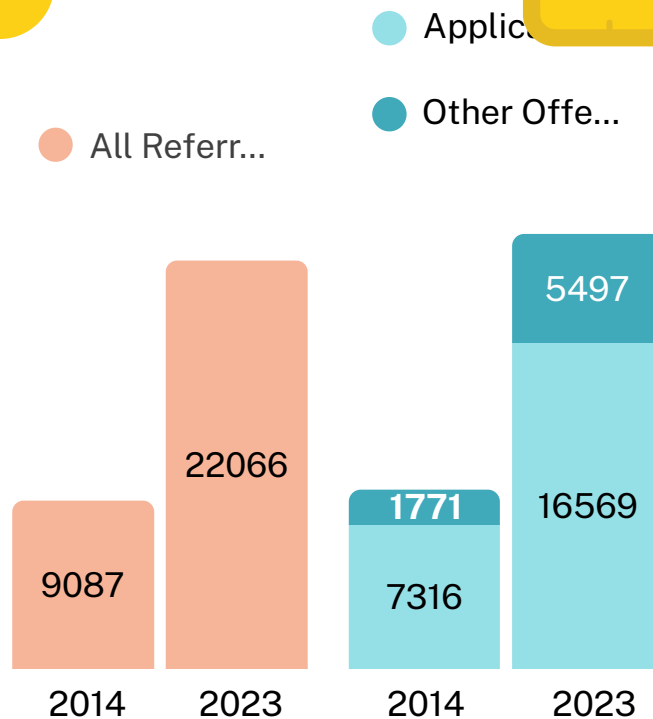
LICENSURE CODE OF PROFESSIONAL CONDUCT FOR OHIO EDUCATORS TRAINING

INTENDED AUDIENCE

Asst. Superintendents
HR Directors
Department Supervisors
Building Leaders

01. Know the Facts!

Referrals to the Office of Professional Conduct have steadily increased since 2014.



2023 cases by offense type	
broken contract	32
bullying, harassment, intimidation	36
physical altercation/abuse	81
criminal offense	562
disclosing confidential information	11
failure to report	17
failure to supervise	32
falsification of application	270
inappropriate electronic communication	63

not all offenses listed above

02. Mitigate Risks

- Know your responsibilities as an educational leader.
- Protect yourself during challenging situations.
- Communicate code of conduct guidelines and potential consequences to all educators.
- Be prepared when situations arise.
- Leave with documentation guidelines, examples, and samples.

**Assistant
Superintendents, HR
Directors, and Building
Leaders encouraged to
attend!**

03. Register for Training

September 30, 2025

9:00 - 2:00

at the ESC of
Northeast Ohio

REGISTER HERE

\$50 per educator;
\$150 for teams of 4 or
more