# THE HR COLLECTIVE 2025-2026

This Collective is intended to:

- focus on current realities and future trends in human resources and human capital systems in education
- provide both learning and work time to support best practices, district needs, implementation, and initiatives
- support networking and collaboration with other districts across Ohio

# THE LEARNING - REGISTER HERE!

Attend this session to receive professional learning and information about the month's topic



FIRST MONDAY OF EACH MONTH (SEPTEMBER - FIRST TUESDAY)



9:00 - 10:00 AM

# THE WORK - <u>REGISTER HERE!</u>

Attend this session to begin/continue the work on the month's topic in a safe, supported, and collaborative environment



SECOND MONDAY OF EACH MONTH



9:00 - 10:00 AM

## REGISTRATION INFORMATION

Registration is free. All meetings take place via Zoom. Participants may attend any meeting and are not required to attend the Learning before the Work or attend the Work if they attend the Learning.

# **QUESTIONS?**

**Gretchen Lawn** 

Jenny Mauch





#### **AUGUST**

Critical Components and Compliance

#### **SEPTEMBER**

Onboarding and Staff Development

#### **OCTOBER**

Growing Leaders & Career Progression

### **NOVEMBER**

Managing Employees & Progressive Support

# **DECEMBER**

Improving Culture & Employee Engagement

# **JANUARY**

Performance Management & Coaching

#### **FEBRUARY**

Recruitment Planning using Data

## **MARCH**

Hiring Best Practices and Processes

#### **APRIL**

Updating your Strategic Plan using Metrics

#### MAY

Using AI in the HR Office to increase efficiency

### **JUNE**

Reimagining the Role of HR in our schools