



LeadDIVERSITY

A Program of The Diversity Center of Northeast Ohio

Education Edition

LeadDIVERSITY Education Edition is a program in which a select group of professionals in the field of education engage with The Diversity Center staff and one another to raise the participants' awareness of diversity, equity, inclusion, and leadership issues, and build their skills in those areas. Each session is designed to help participants explore the concepts of diversity, equity, inclusion and leadership and to analyze its personal, workplace, and community impact.

PROCESS

The *LeadDIVERSITY* program approaches DEI and leadership issues from a no-fault, interactive foundation with the goal of affecting positive change. Emphasis is placed on personal and professional growth through group participation as well as knowledge and practical skill enrichment. Group members also look to one another throughout the year as a source for information, experience, and dialogue.

PARTICIPATION REQUIREMENTS

The *LeadDIVERSITY* Education Edition program consists of 6 half-day virtual sessions. Programming will include live online sessions, seminars, simulations, personal reflection, in-depth facilitated group activities and discussion and online program evaluation.

PROGRAM GOALS

Participants Gain:

- A greater awareness of personal identity as well as the impact of in-group and out-group dynamics.
- An expanded knowledge of diversity, equity, and inclusion issues, organizations, and resources.
- A tool kit for addressing issues of diversity, equity, and inclusion in personal and professional settings.
- An ability to be an advocate for diversity, equity, and inclusion.

Organizations Gain:

- An increased pool of involved and educated diversity, inclusion and equity leaders.
- Employees with an increased understanding of the connection between inclusion and organizational success.
- Employees with enhanced organizational leadership skills and a vision for the future.

DATES: November 3 and continues December 15, January 12, February 9, March 9, and April 13

REGISTRATION: To register for *LeadDIVERSITY* Education Edition go to: WWW.ESCNEO.ORG

(for assistance in registering, please contact: mary.pramik@escneo.org)

COST: \$3,000. per participant

TIME: 9:00 AM—Noon (Check-in begins at 8:30 AM)

AUDIENCE: Superintendents, Assistant Superintendents, Central Office Administrators and, Principals.



The Diversity Center of Northeast Ohio is a human relations organization dedicated to eliminating bias, bigotry, and racism. Founded in 1927 as The National Conference of Christians and Jews (NCCJ), The Diversity Center has been working in Northeast Ohio for over 90 years to help create communities where everyone is connected, respected, and valued.

The Diversity Center is a founding member of The National Federation for Just Communities, a network of more than 20 diversity focused organizations across the country.

VIRTUAL PROGRAM DATES 2020-2021

November 3, 2020 - PRIVILEGE AND SYSTEMIC INEQUITIES

With a focus on privilege and oppression as they relate to our individual identities and systemic inequities, participants will gain increased understanding of how privilege and oppression affect their everyday lives, workplaces and communities and will examine strategies to move towards equity and inclusion.

December 15, 2020 - RACIAL EQUITY AND JUSTICE

Exploring the impact of race and racism, participants will gain awareness of their own racial identity development, knowledge about the economic and political function of race, and a chance to apply their knowledge of the history of race to their own experiences.

January 12, 2021 - SURVIVING HATE

Participate in virtual tours of the Maltz Museum, hear from speakers discussing hate and discrimination, and explore discrimination in our community today.

February 9, 2021 - CREATING INCLUSION

Get up-to-date information regarding LGBTQ+ terms, best practices, and key competencies for working with and supporting members of these communities.

March 9, 2021 - AKRON: BRIDGING THE DIVIDE

Meet with city leaders and learn about diversity, equity, and inclusion efforts in and around Akron communities.

April 13, 2021- ETHICAL LEADERSHIP

In guided activities and dialogue participants will examine a case study and explore what being an ethical leader means with special attention to diversity, equity, and inclusion in educational environments.

Meet the Facilitators



Jessica A. Daigler

M.A. Intercultural Relations, Community Development and Social Action

School for International Training

Brattleboro, Vermont

B.A. Anthropology, Minor Women's Studies

Miami University
Oxford, OH

Jessica has been with The Diversity Center since 2002 and is proud to serve as the Director of *LeadDIVERSITY*. In this capacity she works yearly with a cohort of professionals to raise their awareness of diversity, equity and inclusion issues, build their leadership skills, and enhance their network. Jessica is an experienced public speaker and facilitator and fosters the class' growth personally and as a unit through large and small group discussions, simulations, readings, and hands on activities. She is invested in building relationships to create community and foster inclusion.

Kaila "KJ" Johnson

B.A. Sociology/Anthropology, Women and Gender Studies, Black World Studies, and English

Ohio Wesleyan University

Delaware, OH

At The Diversity Center of Northeast Ohio, KJ researches and designs diversity and inclusion programming for SHIFT Consulting and the Higher Education & Young Adults (HEYA) division of The Diversity Center. KJ is dedicated to eliminating bias, racism, and bigotry through education, networking and establishing community partnerships between higher education institutions and the communities they reside in.

KJ was born and raised in Euclid, Ohio and is committed to advocating for literacy, justice, and the empowerment of Black, Indigenous, and other communities of color.

