

# COACHING

## Within OTES

Includes credential renewal



---

### Session 1 (of 2): Instructional Coaching and Professional Growth Plans

Session one builds a foundational understanding of instructional coaching and how the multiple principles, skills and approaches related to coaching can be embedded within the teacher evaluation process. Leaders will refine skills focusing upon supporting teachers through the creation of professional growth plans that support teacher ownership and reflection.

### Session 2 (of 2): Feedback, Dialogue and Focused Observations

Session two explores methods to enhance and improve dialogue and questioning skills as applicable to the OTES process. Instructional leaders use teachers' professional growth plans to facilitate meaningful focused observations. Topics include post-conference planning, recognizing and eliminating bias, and facilitating crucial conversations to support teacher growth and reflection.

**NOTE:** Participants who enroll in this module are required to participate in both sessions 1 and 2 and complete a job-embedded capstone project. **Participants will receive 15 contact hours that can be used for licensure renewal; and qualify for a renewal of their OTES credential. Participation in this module DOES NOT satisfy the requirement for initial OTES credentialing, nor does it satisfy credentialing requirements for OTES 2.0.**

---

#### Presented by:

Mindy Geschke  
Kathleen Scott

#### Dates:

September 12, 2019  
October 9, 2019  
8:30 a.m.– 3:30 p.m.

Registration begins 30 minutes prior.



Professional Contact Hours: 15

Cost: \$115

Register for each session in STARS

A boxed lunch will be provided each day.

For questions contact Sue Coughlin at 216-901-4230; [Sue.coughlin@escneo.org](mailto:Sue.coughlin@escneo.org)

Essex Place  
6393 Oak Tree Blvd.  
Independence, Ohio 44131