

***Educational Service Center of Northeast Ohio***  
***Essex Place – 6393 Oak Tree Blvd., Independence, OH 44131***

***MINUTES OF REGULAR MEETING – Thursday, April 24, 2025***

The Pledge of Allegiance was recited, and the meeting was called to order at 9:32 a.m.

**Roll Call –**

Present – Christine Krol, George Klepacz, Anthony Miceli, William L. Morrison, Jr.  
 Administration Present – Bob Mengerink, Jennifer Dodd, Steve Rogaski, Bruce Basalla  
 Mrs. Fortlage attended via Zoom.

**Public Participation** – There was none.

**Resolution #2025-04-01 - Approve Agenda**

Motion: William L. Morrison, Jr.; seconded by George Klepacz  
 Ayes: William L. Morrison, Jr., George Klepacz, Christine Krol, Anthony Miceli

***Motion approved 4-0***

**Resolution #2025-04-02 – Approve Certified/Classified Contracts for 2025-2026 Contract Year**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio approves the recommended renewal of Certified/Classified Contracts for the 2025-2026 Contract Year.

Motion: William L. Morrison, Jr.; seconded by George Klepacz  
 Ayes: William L. Morrison, Jr., George Klepacz, Christine Krol, Anthony Miceli

***Motion approved 4-0***

**Resolution #2025-04-03 – Accept Rates for Medical, Dental, Vision, and Life Insurance Coverage for 2025-2026**

**Be It Resolved**, that the Governing Board of the Educational Service Center of Northeast Ohio accepts the following rates for the medical coverage with Medical Mutual of Ohio PPO and Medical Mutual of Ohio HSA and Metro/Skyway HMO, MetLife Dental and Life Insurance, and Anthem Vision coverage for eligible employees for the 2025-2026 school year.

Motion: William L. Morrison, Jr.; seconded by George Klepacz  
 Ayes: William L. Morrison, Jr., George Klepacz, Christine Krol, Anthony Miceli

***Motion approved 4-0***

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

**Resolution #2025-04-04 – Approve ESC of Northeast Ohio Central Office Position**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio shall approve the following Educational Service Center of Northeast Ohio Central Office position, as recommended by the Superintendent.

- Operations Coordinator

Motion: George Klepacz; seconded by William L. Morrison, Jr

Ayes: George Klepacz, William L. Morrison, Jr., Christine Krol, Anthony Miceli

*Motion approved 4-0*

**Resolution #2025-04-05 – Approve Reduction in Force (RIF) for Administrative Employee**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio shall reduce in force within the ranks of administrative staff, through the suspension of their 2025-2026 employment contract (s) for financial conditions pursuant to Section 3319.171 of the Ohio Revised Code as determined by the Superintendent. The Treasurer is directed to give written notice of this action no later than April 30, 2025.

- Octavia Reid, Dean of Equity and Inclusion – Bedford City Schools

Motion: William L. Morrison, Jr.; seconded by George Klepacz

Ayes: William L. Morrison, Jr., George Klepacz, Christine Krol, Anthony Miceli

*Motion approved 4-0*

**Resolution #2025-04-06 – Approve Reduction in Force (RIF) for Certified Employees**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio shall reduce in force within the ranks of teaching (certified) staff, through the suspension of their 2025-2026 employment contract(s) for financial conditions pursuant to Section 3319.17 of the Ohio Revised Code as determined by the Superintendent. The Treasurer is directed to give written notice of this action no later than April 30, 2025.

- Ellen Lucey, Occupational Therapist - Shaker Heights City Schools
- Raina Smith-Hairston, Positive Behavior Coordinator - Shaker Heights City Schools
- Ryan Madison, Intervention Specialist – Independence Local Schools
- Brandee Wentz, Intervention Specialist – Independence Local Schools
- Brittany Lapaglia, Intervention Specialist – Independence Local Schools
- Dan Ogilvy, Student Learning Advocate – Ohio Online Learning Program
- Regina Parks, Program Specialist – Ohio Online Learning Program

*Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.*

Motion: William L. Morrison, Jr.; seconded by Anthony Miceli  
 Ayes: William L. Morrison Jr., Anthony Miceli, George Klepacz, Christine Krol

***Motion approved 4-0***

**Resolution #2025-04-07 – Approve Reduction in Force (RIF) for Classified Employee**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio shall reduce in force within the ranks of non-teaching (classified) staff, through the suspension of their 2025-2026 employment contract(s) for financial conditions pursuant to Section 3319.172 of the Ohio Revised Code as determined by the Superintendent. The Treasurer is directed to give written notice of this action no later than April 30, 2025.

- Kristen Larimer, ASL Interpreter – Twinsburg City Schools

Motion: William L. Morrison, Jr.; seconded by George Klepacz  
 Ayes: William L. Morrison, Jr., George Klepacz, Christine Krol, Anthony Miceli

***Motion approved 4-0***

The Superintendent reminded governing board members to complete and submit their annual Ethics Report by May 15. He then informed the group that he would host an Administrative Retreat for administrators and division directors on May 12 at Bounce Innovation Hub, featuring a presentation from Jon Washington, who conducted the AI session at the March board meeting. He subsequently provided an update on the PEP CEO search and mentioned that he met with the incoming superintendent of Wickliffe. The Superintendent also said that the ESCNEO would hold a media briefing on Friday, April 25. He concluded his report with a discussion about the impact of recent legislation on Cuyahoga Heights Schools.

**Resolution #2025-04-08 - Accept the March 2025 Check Register**

**Be It Resolved** that the Governing Board of the Educational Service Center Northeast Ohio hereby accepts the Check Register for the month of March 1, 2025 to March 31, 2025.

Motion: George Klepacz; seconded by William L. Morrison, Jr  
 Ayes: George Klepacz, William L. Morrison, Jr., Christine Krol, Anthony Miceli

***Motion approved 4-0***

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

**Resolution #2025-04-09 - Acceptance of the March 2025 Financial Statements**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio hereby accepts the Treasurer's Financial Statements as of March 31, 2025, that includes the following reports: General Fund Analysis Report, Financial Report, Cash Position Financial Report by Fund, Schedule of Investments and Bank Reconciliation.

Motion: Anthony Miceli; seconded by William L. Morrison, Jr.

Ayes: Anthony Miceli, William L. Morrison, Jr., George Klepacz, Christine Krol

***Motion approved 4-0***

**Resolution #2025-04-10 – Approve Board Member Reimbursement for Travel Expenses**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio authorizes the Treasurer to reimburse Christine Krol \$881.98 for expenses incurred while attending the NPE Action National Conference in Columbus, OH.

Motion: Anthony Miceli; seconded by William L. Morrison, Jr.

Ayes: Anthony Miceli, William L. Morrison, Jr., George Klepacz

Abstention: Christine Krol

***Motion approved 3-0***

The Treasurer declared that governing board member Carol Fortlage would use dental insurance. Next, he provided handouts of the finance forecast and an update on Shared Services Alliance. Lastly, he informed the group that EANS federal money ended on March 28.

**Resolution #2025-04-11 - Approve Consent Agenda**

**Be It Resolved** that the Governing Board of the Educational Service Center of Northeast Ohio approves the Consent Agenda with the following items:

- a. Minutes of March 20, 2025 Regular Board Meeting
- b. List of Personnel Changes
- c. List of OSTs New Teacher Substitutes
- d. List of OSTs Substitute Renewals
- e. Positive Education Program Monthly Supplemental Wages

Motion: Anthony Miceli; seconded by George Klepacz

Ayes: Anthony Miceli, George Klepacz, Christine Krol, William L. Morrison, Jr.

***Motion approved 4-0***

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

## **Other Board Business**

Board President, Dr. Christine Krol, informed the group that she would convene an ad hoc committee to review and revise the treasurer's evaluation. Mr. Miceli will join her on the committee. The group also discussed board member attendance at graduation ceremonies (Capstone and Passport) and Humanitarian Award presentations.

## **Board Member Reports and Comments**

Ms. Fortlage commented on the May 12<sup>th</sup> Leadership meeting.

Mr. Klepacz commented on the facilities meeting and the possible building expansion project.

Dr. Krol gave an update on the Network for Public Education Action Conference she attended.

Mr. Miceli commented on the Finance Committee meeting.

Mr. Morrison, Jr. complimented Stacy Dunning, Kim Sperling, Steve Rogaski, and Bruce Basalla on their work with the Insurance Committee.

## **Future Agenda Items**

**Adjournment - Resolution #2025-04-12      Time: 11:12 a.m.**

Motion: Anthony Miceli; seconded by George Klepacz

Ayes: Anthony Miceli, George Klepacz, Christine Krol, William L. Morrison, Jr.

***Motion approved 4-0***

***Join Us!***

***30 Years of Service Celebration  
honoring Anthony Miceli  
Immediately following today's board meeting***

***Our Vision: To be the leading organization serving any and all needs of school districts and agencies working on behalf of children.***

**Next Regular Board Meeting**

*Thursday, May 29, 2025 @ 9:30 a.m.*

**Upcoming Events and Meetings**

*Governing Board Work Session, May 14, 2025 @ 9:30 a.m.*

*Cuyahoga Valley Chamber of Commerce State of the Schools, May 14, 2025, from 11:30 a.m. – 1:30 p.m.  
@ Holiday Inn Independence*

*Excellence in Education, May 16, 2025, from 8:00 – 11:00 a.m. @ Tri-C Corporate College East*

*Technology Committee Meeting, May 21, 2025 @ 2:30 p.m.*

*Capstone Graduation, May 30, 2025 @ 1:00 p.m.*

*Passport Graduation, May 30, 2025 @ 1:30 p.m.*

*Minutes submitted by Bruce Basalla, Treasurer*

Minutes approved 05/29/2025

*Christine A. Grol*

President



Treasurer